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Page 1 of 2

UNITED STATES PATENT AND TRADEMARK OFFICE

COMMISSIONER FOR PATENTS
UNITED STATES PATENT AND TRADEMARK OFFICE
WASHINGTON, D.C. 20231
www.uspto.gov

APPLICATION NUMBER	FILING/RECEIPT DATE	FIRST NAMED APPLICANT	ATTORNEY DOCKET NUMBER
10/044,200	01/10/2002	Hadi Nurcahya	001649.000003

CONFIRMATION NO. 9772

FORMALITIES LETTER



OC000000007456122

Attn: Robert C. Curfiss
BRACEWELL & PATTERSON, L.L.P.
P.O. Box 61389
Houston, TX 77208-1389

Date Mailed: 02/11/2002

NOTICE TO FILE MISSING PARTS OF NONPROVISIONAL APPLICATION

FILED UNDER 37 CFR 1.53(b)

Filing Date Granted

An application number and filing date have been accorded to this application. The item(s) indicated below, however, are missing. Applicant is given **TWO MONTHS** from the date of this Notice within which to file all required items and pay any fees required below to avoid abandonment. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a).

- The oath or declaration is missing.
A properly signed oath or declaration in compliance with 37 CFR 1.63, identifying the application by the above Application Number and Filing Date, is required.
- To avoid abandonment, a late filing fee or oath or declaration surcharge as set forth in 37 CFR 1.16(l) of \$65 for a small entity in compliance with 37 CFR 1.27, must be submitted with the missing items identified in this letter.
- **The balance due by applicant is \$ 65.**

The application is informal since it does not comply with the regulations for the reason(s) indicated below.

The required item(s) identified below must be timely submitted to avoid abandonment:

- Substitute drawings in compliance with 37 CFR 1.84 because:
 - drawing sheets do not have the appropriate margin(s) (see 37 CFR 1.84(g)) Each sheet must include a top margin of at least 2.5 cm. (1 inch), a left side margin of at least 2.5 cm. (1 inch), a right side margin of at least 1.5 cm. (5/8 inch), and a bottom margin of at least 1.0 cm. (3/8 inch);

04/24/2002 AOSMAN1 00000051 10044200

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*A copy of this notice **MUST** be returned with the reply.*

C. vornehmlich

Initial Patent Examination Division (703) 308-1202

PART 2 - COPY TO BE RETURNED WITH RESPONSE

Variable	Mean	SD	Min	Max
Age	34.5	10.2	20	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	5	30
Health status	1.2	0.8	0	3
Stress level	2.1	1.1	1	4
Life satisfaction	3.5	1.2	1	5
Work engagement	4.2	1.0	1	5
Organizational commitment	3.8	1.1	1	5
Job satisfaction	3.2	1.0	1	5
Turnover intention	1.5	0.9	0	3
Organizational citizenship behavior	2.8	1.2	1	5
Employee well-being	3.0	1.1	1	5
Work-life balance	2.5	1.0	1	5
Perceived organizational support	3.5	1.2	1	5
Psychological safety	3.2	1.1	1	5
Trust in supervisor	3.0	1.0	1	5
Trust in organization	2.8	1.1	1	5
Employee voice	2.5	1.0	1	5
Employee silence	1.8	0.9	0	3
Employee engagement	4.0	1.1	1	5
Employee commitment	3.8	1.2	1	5
Employee satisfaction	3.5	1.0	1	5
Employee turnover	1.2	0.8	0	3
Employee retention	2.8	1.1	1	5
Employee loyalty	3.0	1.0	1	5
Employee citizenship	2.5	1.2	1	5
Employee well-being	3.0	1.1	1	5
Work-life balance	2.5	1.0	1	5
Perceived organizational support	3.5	1.2	1	5
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Employee citizenship	2.5	1.2	1	5



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PATENT

UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:)
Hadi Nurcahya)
Serial No. 10/044,200) Examiner: Unassigned
Filing Date: 1/10/2002) Group Art Unit: 2643
For: Telephone Bridging Method)
Attorney Docket No. 001649.000003

SUBMISSION OF MISSING PARTS

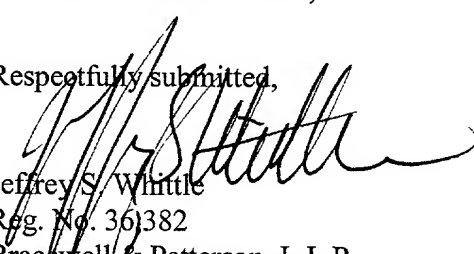
Assistant Commissioner of Patents
Box: APPLICATION BRANCH
Washington, D.C. 20231

Dear Sir:

Responsive to the Notice of Missing Parts dated February 11, 2002 (copy enclosed) enclosed are the Declaration and Substitute Drawings for the above-entitled application. Also enclosed is our check in the amount of \$65.00 to cover the surcharge due for a small entity.

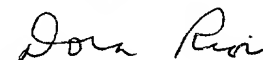
The Commissioner is authorized to charge any additional fees to deposit account no. 50-0259 (Attorney Docket No. 001649.000003) of Bracewell & Patterson, L.L.P.

Respectfully submitted,


Jeffrey S. Whittle
Reg. No. 36382
Bracewell & Patterson, L.L.P.
P.O. Box 61389
Houston, Texas 77208-1389
(713) 221-1185
(713) 221-2141 (fax)

CERTIFICATE OF MAILING

I hereby certify that this correspondence and its attachments are being deposited with the United States Postal Service as First Class U.S. Mail in an envelope addressed to: Assistant Commissioner for Patents, Washington, D.C. 20231, on this 11th day of April, 2002.


Dora Rios

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Patent Application of:)	
)	
Hadi Nurcahya)	
)	Examiner: Unassigned
Serial No. 10/044,200)	
)	Group Art Unit: 2643
Filing Date: 1/10/2002)	
)	
For: Telephone Bridging Method)	
)	Attorney Docket No. 001649.000003

SUBSTITUTE DRAWINGS

2004-04-09 09:44:00